#### DEPARTMENT OF ARCHAEOLOGY AND HISTORIC PRESERVATION (DAHP)



The Department of Archaeology and Historic Preservation (DAHP) is the primary agency in state government with expertise in cultural resources. The agency is responsible for archaeology, human remains, historic buildings, cultural properties and administering the rural Main Street program. DAHP has federal and state regulatory oversight and is the mandated central repository for all Washington State cultural resource data. The State Historic Preservation Officer (SHPO) serves as the agency Director.

Mission Statement: The Department of Archaeology and Historic Preservation (DAHP) is Washington State's primary agency with knowledge and expertise in historic preservation. We advocate for the preservation of Washington's irreplaceable historic and cultural resources that include significant buildings, structures, sites, objects, and districts. Through education and information, we provide leadership for the protection of our shared heritage.

#### AGENCY RESPONSIBILITIES AND CORE SERVICES

#### **Environmental Review and Comment**

Agency review of public agency funded, authorized, or permitted projects to assess impacts on cultural resources absorbs significant percentage of the Director's and DAHP staff's time. DAHP's review authority is based on the following federal and state statutes:

**Section 106 of the National Historic Preservation Act,** a major function of DAHP is managing the national historic preservation program mandated by the National Historic Preservation Act of 1966 (NHPA). The NHPA requires every Governor to appoint a State Historic Preservation Officer. The SHPO, in turn, is mandated to fulfill specific responsibilities. These responsibilities include, but are not limited to the following DAHP program areas:

- Maintains a statewide inventory of the state's cultural resources that currently numbers near 800,000 archaeological and cultural sites, cemeteries, and historic buildings.
- Manages the Certified Local Government (CLG) program comprised of 60 local (city and county) historic preservation commissions.
- Administers listings to the National Register of Historic Places in Washington.
- Administers state compliance with the federal rehabilitation income tax incentive program; and
- Reviews and comments on federal agency undertakings (aka Section 106 reviews) to determine their impacts to cultural resources.

The NHPA mandates that every federal undertaking (e.g. permit, license, direct or indirect federal funding etc.) be reviewed for impacts to cultural resources (archaeological, historic, and cultural sites). Consequently, the agency reviews between 5,000-6,000 projects per year to determine potential impacts to cultural resources, and as required by federal law, to negotiate the appropriate mitigation strategy when an undertaking has an adverse effect. On-going consultation with Tribes is a critical and mandated component. The agency routinely communicates with 36 tribal governments having an interest in Washington State.

**Governor's Executive Order 2102** (EXO 2102) was signed by Governor Inslee in 2021. This EXO requires state agencies and higher education institutions to seek comments from Tribes and DAHP on their capital budget/ground disturbing proposals, including pass-through funding to local government and non-profit organizations. DAHP reviews over 1,000 EXO 2102 submittals each year.

Under the **State Environmental Policy Act (SEPA)**, DAHP is the expert agency for cultural resources. DAHP reviews approximately 8,000 SEPA projects per year and of those, averages 3-4,000 written responses. In addition, DAHP reviews and comments on comprehensive land use planning documents prepared under provisions of the Growth Management Act (GMA).

The agency is also responsible for consultation under the **Forest Practices Act (FPA)**. On average over the past 5 years, about 1,000 Forest Practice permits are reviewed for impacts to archaeological and historic resources. DAHP also shares data with the Department of Natural Resources (DNR) and transfers 22,000 pieces of information to DNR per year.

Under **RCW 27.53**, archaeological sites on public and privately owned land cannot be altered, defaced, excavated, or destroyed without a permit from DAHP. This includes the removal of human remains. When an archaeological site is intentionally damaged or destroyed, the agency has the authority to issue civil penalties up to \$5,000 per violation. DAHP can also request a damage assessment, site remediation and mitigation for damages. On average, the program issues 70 permits per year and investigates 11-15 civil violations.

In 2008, the Legislature passed RCW 43.334, the revised human remains law. The legislation requires DAHP to:

- Excavate and repatriate human remains when they are inadvertently discovered on state or private lands;
- Identify remains as Native American or non-Native American;
- Administer grants to private property owners for removal when the situation is beyond the capacity of the agency;
- Coordinates with county coroners, communicates with the affected tribes, repatriates to the affected tribes, and keeps a centralized repository of all locations of burials, graves, and cemeteries.

DAHP currently receives one new human remains case every three to four days.

#### Washington Main Street Program

In 2010, the Legislature transferred the Main Street program from the Department of Commerce (COM) to DAHP. DAHP's Main Street program:

- Monitors compliance with State program standards;
- Organizes the annual Revitalize WA conference;
- Promotes and coordinates with Main Street communities eligible to participate in the Business and Occupation (B & O) tax credit program;
- Collaborates with the Department of Revenue on the tax credits; and oversees 77+ local Main Street programs.

#### Historic County Courthouse, Barns, and Cemetery Grant Programs

DAHP directs three Capital Budget-funded rehabilitation grant programs:

- The Historic County Courthouse grants program manages between \$700,000 and \$5 million a biennium in grant funding. This entails organizing the Historic County Courthouse Review Committee, reviewing architectural drawings, and ensuring all work adheres to *The Secretary of the Interior's Standards for Rehabilitation* (Standards) plus meets ADA requirements. DAHP writes and administers all contracts for the program.
- The WA Heritage Barn Register program entails the designation of the state's heritage barns. Because of this popular program, over 700 barns are now listed on the WA Heritage Barn Register. Once on the Register, a barn owner may apply for a rehabilitation grant. Grant funding has been \$1 million a biennium. The agency manages the Heritage Barn Steering Committee that develops and reviews grant applications. DAHP writes and administers contracts for the program and ensures all projects meet the Standards.
- Established by the Legislature in 2016, the Historic Cemetery grant program provided \$500,000/biennium for maintenance and capital improvements. The agency manages the Historic Cemetery Steering Committee that reviews and scores all grant applications. DAHP writes and administers contracts for the program and reviews and approves all funded work.

In addition to the four capital grant programs mentioned above, the agency also created a rehabilitation grant program for historic theaters that has been providing \$500,000 a biennium for maintenance and capital improvements.

### Washington State Historical Society (WSHS)

Managed by the WSHS, DAHP is responsible for reviewing and commenting on all *Capital Grants for Washington's Heritage* applications to ensure the Standards are met for projects that preserve historic properties. Costs for time devoted by the SHPO and DAHP staff to participate in the program are covered by the agency's general operating funds.

#### ORGANIZATIONAL OVERVIEW

The agency is comprised of 31.2 FTEs. The SHPO and Deputy State Historic Preservation Officer (DSHPO) are exempt positions. There are two WMS employees, the State Physical Anthropologist and the BEU Manager. The agency is represented by WFSE.

The SHPO serves as the agency's Legislative Liaison and Communications Officer.

The Cartographer 3 position is partially funded by a DNR inter-agency agreement.

There are two positions funded by the Motor Vehicle Account whose responsibility is to review transportation projects for impacts to cultural resources under federal and state laws.

Other employees are funded through either federal or state general funds.

Archaeologists must meet specific state and federal professional standards which require a minimum of a graduate degree. The State Physical Anthropologist must meet professional standards outlined in RCW 68.60, 27.44 and 27.53.

The architectural historian, historic preservation specialists, etc., must meet federal professional standards outlined in 36 CFR 61 Appendix A.

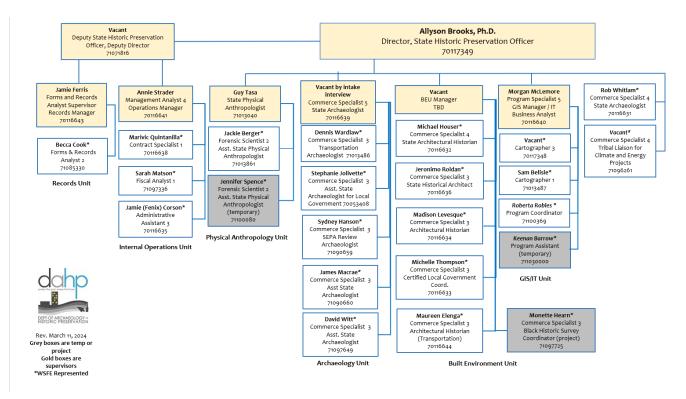
DAHP administers the Washington Main Street Program (WMSP), mentioned previously. Because of limited internal staff capacity, DAHP contracts with the Washington Trust for Historic Preservation (WTHP), a private, non-profit organization based in Seattle. Under contract, the WTHP is responsible for managing the WMSP'4 staff.

Aside from WMSP, all DAHP staff is centrally located in the agency's Olympia office in the historic Capitol Court building. To reduce the agency's carbon footprint, several staff exercise telecommuting privileges, and others participate in the State's Commute Trip Reduction (CTR) program.

In terms of organizational structure, the agency operates within the following business units:

- Administration
- Anthropology
- Archaeology
- Built Environment
- Geographic Information Systems (GIS)/IT
- Records Management
- Internal Operations

#### **ORGANIZATION CHART**



#### Agency workforce outlook

As is apparent from the Organization Chart (see above) at 31.2 FTEs, DAHP is a small cabinet-level agency in Washington State government. Though small, DAHP staff are highly motivated, highly skilled, effective, and efficient in performing assigned duties. Twenty percent of staff members have post-graduate degrees, and all others have secondary and graduate-level education degrees. DAHP's workforce is relatively stable. DAHP's workforce stability is attributed to strong personal/professional commitment to cultural resource protection, a collegial/congenial work environment, and the highly specialized and technical nature of the profession.

### Diversity in recruitment, hiring and promotions

Women represent a majority of DAHP staff including the agency Director. The agency has comprised of diverse staff including Asian-American staff, Latino staff, and LGBTQ staff.

Although DAHP enjoys a relatively low staff turnover rate, when vacancies do occur, the department is challenged in recruiting qualified candidates. This is particularly true in recruiting qualified candidates from minority groups. Perceived challenges and opportunities for DAHP in recruitment, hiring, and promotion are:

Opportunities	Perceived Challenges
Challenging and interesting profession	Salaries not competitive with private sector
Commitment to public service ethic	Cost of living/high cost of housing
Strong benefit package	High-level skill and education threshold
Travel & training opportunities	Limited internal advancement opportunities
Innovative, progressive management	Complex administrative procedures

In spite of challenges, DAHP successfully recruited and hired multiple new employees during 2022-2024.

### COVID-19 IMPACT | Agency operations and workforce

Covid-19 has not resulted in notable organizational change at DAHP. Operational changes worth noting are as follows:

- Teleworking/Remote is the new normal-As with almost all organizations, the onset of Covid-19 stimulated DAHP's seamless transition for all DAHP staff to work from home. Credit goes to DAHP's Washington Information System for Architectural and Archaeological Records Data (WISAARD) on-line database and telecommunications that allowed DAHP staff to continue working from home without interruption. The transition has not been without drawbacks and many miss face-to-face interactions afforded by the office setting; but for the most part, staff are satisfied, if not favorable, to continue working from home.
- **Doing business on-line**-Staff meetings, client meetings, trainings and casual staff interactions are taking place on Microsoft Teams or Zoom platforms. However, technology has rapidly filled the vacuum with virtual conferences and even the SHPO's Annual Historic Preservation Awards program, by going on-line and reaching larger audiences.

#### BUDGET OVERVIEW

The agency has an operating budget of approximately \$11-12 million a year. The funds are a combination of federal funds (Historic Preservation Fund), state general funds, motor vehicle account, Main Street account and some inter-agency agreements.

Federal funding, which is the annual operating grant, has been just over \$1 million a year. Federal funding is a 60-40 match of federal with State General operating funds. Matching general funds are salaries of employees working on the federal program. Employees who are federally funded and GF-S matched can only work on federal programs.

The Motor Vehicle Account covers the costs for two transportation reviewers. Funding is drawn directly from the Motor Vehicle Account and not through an interagency agreement.

State General funds, such as those used for the human remains program, SEPA reviews, archaeological permitting, Executive Orde 21-02 reviews and other state programs *cannot* be used as match for the annual federal operating grant.

The agency also receives biennial capital grant funding for historic courthouses, historic barns, historic theaters and cemeteries. Barn grant funds have been \$1 million a biennium while courthouse grants range from \$2-3 million. For the past 2 biennia, funding for the Historic Cemetery and Historic Theater grant programs has held steady at \$500,000.

Operating 23-25 Biennium					
	FY1	FY2	Biennium total		
GF-State 001	5,496,000	5,470,000	10,966,000		
Required GF Match to Federal NPS Grant	635,387	635,387	1,270,774		
Federal NPS Grant	1,253,080	1,253,080	2,506,160		
Motor Vehicle (Transportation Review)	293,000	293,000	588,000		
Non-appr Skeletal Remains	100,000	100,000	200,000		
Climate Commitment Account	640,000	337,000	977,000		

23-25 Capital and Federal Grant Programs				
	State or Federal	Biennium Total		
23-25 Historic Theater Capital Grant Program	State	515,000		
23-25 Heritage Barn Preservation Grant Program	State	1,000,000		
23-25 Historic Cemetery Grant Program	State	515,000		
23-25 Historic Country Courthouse Grant Program	State	3,162,000		
Paul Bruhn Historic Revitalization Grant Program	Federal	750,000		
Rural Community Revitalization Grant Program	Federal	238,033		
Chinese Exclusion NPS Under-Represented Communities Grant	Federal	50,000		
LGBTQIA2S+ Historic Context Under-Represented Communities Grant	Federal	75,000		

#### Current Impacts | Budget impacts and economic recovery planning

DAHP is experiencing or anticipates the following caseload and budget impacts post Covid-19;

- Main Street Program-Covid's impact on small businesses in rural communities and social unrest over racial inequality in urban neighborhoods has put DAHP's Main Street program on the forefront of recovery efforts. Main Street staff have been on the frontlines in efforts to support small businesses, their employees, and property owners during this time of economic uncertainty and unrest. The B&O Main Street tax credit program has been essential to maintaining the economic stability of rural small businesses.
- Federal government response-With expected infusion of federal grants for economic stimulus
  projects to local, state, and federal agencies, DAHP has had an increased workload for project
  reviews particularly through the Federal Infrastructure Act and the Inflation Reduction Act.
  Increased workloads are affecting already-stretched staff to provide timely and informed
  responses to agencies, consultants, and private-sector project proponents.
- WISAARD support-As described elsewhere in this plan, DAHP's WISAARD database system is largely responsible for the agency's seamless transition to 100% teleworking on March 16, 2020. Also, its 24/7 access from any computer allows agencies, consultants, and anyone transacting business with DAHP to continue their work in cultural resource management. WISAARD's role in this transition is truly a success story. DAHP has received GF-S funding to ensure WISAARD is maintained. This is critical for federal project and renewable energy reviews and providing expertise under the State Environmental Policy Act. The agency is using WISAARD to help identify least conflict areas for renewable energy projects.
- **Capital grants and contracts**-DAHP is fortunate in having received two important grant awards from the National Park Service, including one for \$750,000 to assist rehabilitation projects. DAHP is also requesting continued funding for its four capital grant programs for county courthouses, barns, theaters and cemeteries (described elsewhere in more in detail).
- Climate Commitment Account DAHP received one time funding during FY 23-25 to upgrade the archaeological predictive model for renewable energy reviews. The agency also received funding to conduct archaeological surveys of public lands for least conflict siting, to fund an energy review and tribal liaison, and to cover some partial administration.

#### PRIORITY ISSUES: CURRENT (ONGOING AND REQUIRING NEAR-TERM ATTENTION)

Ongoing projects, programs, or initiatives listed below are high profile projects and priority issues that need on-going and near-term attention from the Director.

- Environmental Review and Comment
  - Section 106 of the National Historic Preservation Act
  - Governor's Executive Order 2102
  - State Environmental Policy Act (SEPA)
  - Forest Practices Act (FPA)
- Ensure compliance with archaeological permitting pursuant to RCW 27.53
- Oversee Skeletal Remains program pursuant to RCW 43.334
- Washington Main Street Program and B&O tax credit program
- Renewable energy siting
- Historic County Courthouse, Barns, Theaters and Cemetery Grant Programs
- Overseeing grant and contract management for new Federal grants to:
  - Provide brick and mortar grants to rural communities (\$988,000 total over two Federal Fiscal years)
  - Conduct survey of Chinese Exclusion and LGBTQ+ sites in Washington state

#### STRATEGIC PRIORITIES FOR UPCOMING YEAR

Following are DAHP Strategic Priorities for 2023-25.

#### 1. Renewable Energy Siting

As at all levels of government, DAHP has been impacted by the increased number of renewable energy projects requiring DAHP review and tribal consultation. Federal stimulus spending on renewable energy has increased workloads at a time when staff are constrained by reduced resources to assist in project reviews, grant administration, and technical support for WISAARD (see below). The federal government has not provided additional funding for the agency to review federally permitted or funded renewable energy projects under Section 106 of the National Historic Preservation Act. Siting for renewable energy projects has created tensions with our tribal partners as many proposed projects are impacting archaeological, cultural and sacred tribal sites. Negotiation with energy developers to avoid or mitigate the destruction of tribally important sites has been difficult. The Climate Commitment Account funded one position in the agency to focus on renewable energy siting and tribal consultation.

2. The Washington Information System for Architectural and Archaeological Resources (WISAARD) WISAARD is a technically sophisticated computer system widely regarded as the most advanced in the United States for use by historic preservation agencies. It has become integral to DAHP operations including electronic Section 106 submittals, on-line submittal of site records, and managing correspondence. WISAARD continues to be a work in progress as the agency is transitioning from a complex custom program to low code programming. DAHP maintains a list of desired upgrades to enhance functionality plus ongoing repair and maintenance needs. As a result, the system requires the Director's focus because of funding needs, complex programming, and implications to agency workflow and efficiency.

#### 3. Governor's Executive Order 2102

Based upon DAHP's experience and Tribal feedback, several agencies have taken strides to fulfill their EXO 2102 responsibility. Others are inconsistent in their performance. Performance issues are many but include: lack of trained staff; time constraints; and complicated pass-through grant procedures, requirements, and timelines.

#### 4. Main Street

Since coming to DAHP, Main Street has grown exponentially in terms of impact, profile, and influence. The agency was transferred to DAHP in 2008 with 12 Main Streets. The agency is now responsible for 77 Main Street communities across Washington State.

#### 5. Agency Procedural Streamlining

Federal agencies are increasingly proposing and moving forward with proposals to streamline and significantly alter federal program guidelines and procedures. These can affect DAHP procedures, efficiency, and effectiveness. The SHPO and DAHP staff monitor these proposals and provide comments regarding how changes could impact the agency and cultural resource management in general.

#### 6. Local Government Reviews

With the SEPA exemptions put in place for housing developments the agency is seeing less SEPA projects to review for impacts to cultural resources at the local level. DAHP and tribes have no means of assessing what cultural resources may be in a project area and are in danger of being destroyed. The agency has been given a proviso to study how archaeological reviews can be better incorporated into local government planning.

### 7. Skeletal Remains Account

The Skeletal Remains account is for the reimbursement to property owners for costs associated with the removal and reburial of human remains.

### 8. Growth Management Updates

Efforts to update the Growth Management Act (GMA) based upon feedback received during the Road Map to Washington's Future report of 2019 are of interest to DAHP and the state's historic preservation community. DAHP will monitor the process and participate as necessary to assure cultural resources are acknowledged and appropriately addressed in any proposed revisions to the GMA.

### 9. WSDOT Projects

The DAHP currently has two transportation reviewers on staff funded directly from the State Motor Vehicle Account. Major projects include the Interstate Bridge Project in Vancouver, WA and proposed light rail projects in King and Snohomish Counties. The staff review all transportation projects statewide to identify impacts to cultural resources. Other long-term transportation strategic priorities include bridge repair/replacements, Court mandated culvert replacements, and LINK light rail extensions stretching from Tacoma to Everett.

### KEY PERFORMANCE GOALS

DAHP's key performance goals support Results WA Goals:

- Efficient, Effective, and Accountable Government, or
- Prosperous Economy.
- Diversity in historic preservation

In addition, all DAHP performance goals meet the Results WA Goal: **Sustainable Energy and Clean Environment.** Historic preservation work is intrinsically sustainable and supports a clean environment by extending the life cycle of existing investments in natural and energy resources; reducing the need to extract, process, and consume new natural and energy resources; and reduces waste stream to landfills of demolition and construction debris.

Performance goals include the following:

- Minimize the agency's response time to its stakeholders for project reviews it conducts under the auspices of Section 106, SEPA, and EXO 2102. DAHP typically meets statutory response times 99% of the time.
   Results WA Goal: Efficient, Effective, and Accountable Government.
- Increase the investment of private dollars in the state economy through rehabilitation of historic buildings using federal historic preservation tax incentives. Results WA Goal: Prosperous Economy
- Track the number of historic property site records entered into DAHP databases including historic places, archaeological sites, and cemeteries.
   Results WA Goal: Efficient, Effective, and Accountable Government.
- Sustain private dollar contributions to the Main Street Tax Credit Program (B&O tax credit) to meet the \$2.5 million cap on contributions.
   Results WA Goal: Prosperous Economy
- Track the number of properties listed in the National Register, Washington Heritage Register, and Heritage Barn Register.
   Results WA Goal: Efficient, Effective, and Accountable Government.
- Track total # of cultural resource records held in DAHP files and databases. Results WA Goal: Efficient, Effective, and Accountable Government.
- Track the number of **permits issued annually by DAHP for archaeological site data recovery work**.

Results WA Goal: Efficient, Effective, and Accountable Government.

### **Key Performance Metrics**

The following performance metrics all meet Results WA Goals:

- Efficient, Effective, and Accountable Government, or
- Prosperous Economy.

On an annual basis, DAHP:

- Reviews **5-6000 Section 106 undertakings** to assess impacts of federal agency actions to archaeological, historic buildings, cultural sites and burial areas.
- Reviews over **6,000 locally authorized actions** under provision of the State Environmental Policy Act (SEPA).
- Reviews 1190 State agency capital projects under provision of EXO 2102.
- Responds in 2 to 3 business days to Section 106, SEPA, and EXO 0505 project submittals.
- Manages a total of 740,882 cultural resource records held in DAHP files and databases.
- Adds an average of 600 listings to the National Register of Historic Places;
- Maintains records of **3,000 properties listed in the National and Washington Heritage Registers** plus **747 barns listed in the Heritage Barn Register**.
- Maintains over **45,000 archaeological site** records; over **653,000 records of historic buildings** and structures; and nearly **3,000 records of cemeteries and burials**.
- Adds over **6-8,000 new historic and archaeological site records** to the Washington Inventory of Cultural Resources.
- Issues an average of **71 Archaeological Site Excavation permits**.
- Hosts **10,189 WISAARD users** with 24/7 access to the system.
- Conveys \$100,000 of federal funds to 60 CLGs.
- Since 2016 certified **\$500 million in federal income tax building rehabilitation** projects averaging \$12M in rehab expenditures.

#### EXECUTIVE ORDER COMPLIANCE

DAHP's role in implementing all applicable and active Executive Orders (EXO) are described in the following statements:

**Executive Order 20-01 State Efficiency and Environmental Performance**-DAHP supports this EXO through use of hybrid vehicles, minimizing travel to only when necessary to conduct business; supports staff teleworking and participation in Commute Trip Reduction program; and advocates for preservation/rehabilitation of buildings/structures to reduce greenhouse gas emissions from demolition and new construction.

**Executive Order 19-04 One Washington: Modernization of State Administrative Business and Systems**-DAHP has developed and implemented its WISAARD inter-active database to streamline internal operations and enhance customer service.

**Executive Order 17-01 Reaffirming Washington's Commitment to Tolerance, Diversity, and Inclusiveness-** DAHP embraces diversity with compassion and tolerance and the value of immigrants to the state and nation. DAHP adheres to all provisions in the EXO.

**Executive Order 16-07 Building a Modern Work Environment**-DAHP is fully committed to carrying out the provisions of the EXO to provide its employees with a modern work environment. Before Covid-19, a majority of DAHP staff were on alternative work-week schedules and 40% were teleworking. Staff have also been provided with mobile phones as work phones and disconnected land lines in a cost saving measure.

**Executive Order 16-06 State Agency Enterprise Risk Management**-DAHP is committed to minimizing risk exposure. The agency has participated with the Office of Risk Management in assessing agency risks, works closely with its AAG in regard to programmatic and financial risks, and maintains an active Safety Committee that promotes personal safety and well-being.

**Executive Order 16-01-Privacy Protection and Transparency in State Government**-DAHP does not collect, maintain, or sell personal information or lists of individuals aside from information that is not readily available in the public realm. DAHP maintains user agreements for members of the public needing access to secure archaeological site records held in WISAARD, plus contact information on individuals with whom the agency interacts doing business.

Executive Order 15-04-Rescission of Executive Orders-Rescinded Executive Orders are noted.

**Executive Order 14-02-Expanding Telework and Flexible Work Hours/Programs to Help Reduce Traffic Congestion and Improve Quality of Life**-DAHP is fully committed to carrying out the provisions of this EXO to encourage flexible work hours, expanding teleworking, and supporting measures to reduce traffic congestion. Even, before Covid-19, a majority of DAHP staff were on alternative work-week schedules and 40% were teleworking at least one day/week. Before Covid-19, 30% of staff used alternative modes of transportation to work.

**Executive Order 14-01-Establishing a Blue Ribbon Task Force to Develop a Transformation Strategy for Outdoor Recreation**-DAHP participated in the Blue Ribbon Task Force on Parks and Outdoor Recreation. DAHP programs routinely support the goals and work of the Task Force and participating agencies engaged in encouraging outdoor recreation.

**Executive Order 13-06-Improving the Health and Productivity of State Employees and Access to Healthy Foods in State Facilities**-DAHP has adopted a policy requiring healthy food alternatives at agency sponsored events. Several staff participate in the Governor's Smart Health program and DAHP's Safety Committee is active in promoting healthy food choices, personal exercising, and well-being activities.

**Executive Order 13-04-Results Washington**-DAHP routinely fulfills the provisions of this EO by tracking performance and outcomes that are tied to its program areas (see agency performance goals and metrics listed previously). DAHP also participates in Results Washington efforts to enhance citizen and employee engagement and cross-agency collaboration.

**Executive Order 21-02**-Note is made that DAHP is active in implementation of EXO 21-02. Reference to this EXO and DAHP's involvement is made elsewhere in the Transition Plan. This involvement includes interaction with Tribes, the Governor's Office of Indian Affairs, and all other State agencies and education institutions.

DAHP adheres to **Governor's Directives** relating to Covid-19 including the following:

Directive 20-09-COVID-19: Annual Continuity of Operations Plan (COOP) Updates Directive: 20-08: Furlough and General Wage Increases Directive: 20-05: Freezing Hiring, Personal Services Contracts, and Equipment Purchases Directive: 20-03: Personal Protective Equipment (PPE) Purchasing

#### MAJOR ACCOMPLISHMENTS SINCE 2016

Notable accomplishments achieved by DAHP since 2016 include the following:

- **Kennewick Man**-Repatriation in 2017 of The Ancient One (aka Kennewick Man) to Tribes, with assistance from Governor Inslee and US Senator Cantwell.
- Washington Maritime National Heritage Area-Congressional creation in 2019 of the Washington Maritime National Heritage Area along the state's marine shoreline from Blaine to the Pacific County line.
- Under-Represented Communities grants-DAHP has been awarded six Under-Represented Communities grants from the National Park Service to identify historic properties associated with Latino Heritage, Filipino American Heritage, Black Heritage, Chinese Exclusion and LGBTQ+. The agency also has a project employee on staff specifically focused on identifying Black heritage sites in Washington during the 23-25 biennium.
- National Main Street Conference-In 2019, hosted the largest-ever National Main Street Conference in Seattle attracting 3,000 attendees.
- WISAARD-Launched the public user-interface upgrade to WISAARD allowing 24/7 access to cultural resource data and solidifying WISAARD as national leader in cultural resource management technology. Relates to 2016 Strategic Priorities: *Continue completion and implementation of WISAARD dependent upon funding*.
- **Rural Communities Grants.** Obtained two separate rounds of funding in Federal Fiscal Years 18 and 19. In FFY18, received \$238,000 from the NPS Rural Communities Historic Revitalization grant program to rehabilitate 3 mixed-use buildings in Harrington, Hoquiam, and Port Townsend. Received \$750,000 in FFY19 from the NPS Paul Bruhn Historic Revitalization Grants Program for rehabilitation of historic buildings in Main Street communities. Relates to Key Performance Goal: *Increasing the investment of private dollars in the state economy through rehabilitation of historic buildings*.

#### STRATEGIC PARTNERS

### • All Washington State affected tribes

We have a close working relationship with all tribal partners. Agency staff is in daily contact with our tribal partners and DAHP hosts an annual cultural resources summit with Tribal Historic Preservation Officers (THPOs).

### • Certified Local Governments

Sixty cities and counties in the state administer local historic preservation programs. Local preservation commission members and staff work closely with the SHPO and staff on project reviews, historic property designations, and tax incentives.

• Tribal Historic Preservation Officers (THPOs) and City/County Historic Preservation Officers (CHPOs)

These leaders represent cultural resource management at the Tribal and local levels. Many individual THPOs and CHPOs have excellent working relationships with the State Historic Preservation Officer (SHPO) and her staff, and we are constantly working on improving and building upon those relationships to ensure transparent and invested cultural resource management throughout the state.

### • Washington Trust for Historic Preservation (WTHP)

The WTHP is the statewide non-profit advocate for historic preservation issues. WTHP administers the agency's barn, courthouse, theater and cemetery rehabilitation grant program as well as the Washington Main Street program.

#### • Historic Seattle

Historic Seattle is the main advocacy group for historic preservation issues in Seattle. We have a strong relationship with Historic Seattle.

#### • National Trust for Historic Preservation (NTHP)

Like the WTHP, the NTHP is a nationwide private non-profit, membership supported, preservation advocacy organization. As with most historic preservation offices, DAHP does not have a close relationship with the NTHP headquarters in Washington D.C. However, we do work closely with the Western Regional Office in California, particularly on issues affecting Washington State.

#### • National Park Service (NPS)

The National Park Service is our source of federal funding. The NPS also makes the final decision on the National Register of Historic Places nominations and on the federal income tax incentive program applications. The NPS has also funded DAHP's historic building rehabilitation grant programs and Under-Represented Communities grant projects.

• Downtown Association Non-Profit Organizations (aka Main Street)

Non-profit downtown association organizations are our primary resource for connections to local business communities. They provide resources for small business owners in the 65+ Main Street communities throughout the state and serve as a conduit to the Main Street Program at the state level.

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