



## Archaeological Field Technician Intern, 15 Week Term

**Are you an archaeology student or recent graduate who wants to gain field experience?**

Antiquity Consulting is seeking applicants for Archaeological Field Technician Interns for 2023. This 15-week internship is ideal for someone who is studying to become an archaeologist and would like to gain practical cultural resource management experience. As a member of our 2023 archaeological survey crew you will be mentored by our skilled Archaeologists while you gain experience in Northwest archaeological field methodology, including survey protocols, field health & safety, soil identification, plant identification, artifact and site identification and recordation, and use of digital field forms and GIS. At Antiquity you will gain an understanding of cultural resource management laws and practices and be introduced to the skills necessary to lead field crews according to project research designs.

### Compensation

Archaeological Field Technician starting hourly pay rates are determined by relevant skills and experience. Archaeological Field Technician I positions start at **\$20-25/hr**. Archaeological Field Technician II positions start at **\$25-29/hr**. All Antiquity employees, including as-needed employees, accrue paid personal time and sick time. Fieldwork travel time is paid from the office. Fieldwork travel mileage is reimbursed at GSA rates. Overnight accommodations are paid directly by Antiquity. Per diem at GSA rates is provided on fieldwork days requiring overnight accommodations. Antiquity staff are provided with all necessary fieldwork equipment.

### Qualifications

Antiquity's Archaeological Field Technicians are entry-level professionals who have completed or are in pursuit of a four-year degree or graduate degree; and can work independently and as part of a small team to assist their cultural resource colleagues in the field. A BA/BS in Archaeology or a related field is required for Archaeological Field Technician II position. Archaeological Field Technician I candidates should provide evidence of professional interest in archaeology. Tribal members are encouraged to apply regardless of experience.

Archaeological Field Technicians will work in the field for up to 10 hours a day, under supervision of the Senior Archaeological Field Director. Antiquity staff must work efficiently and safely in physically uncomfortable field situations while conducting pedestrian or shovel probe survey to Antiquity standards. Antiquity field staff must be capable of occasionally lifting 40 pounds and must be able to carry necessary field equipment and personal supplies for extended periods, such as: water and food necessary for entire workday, personal protective gear, first aid supplies, and equipment needed for

work tasks such as hand tools and sifting screens. You may be required to be separated from your vehicle or the field carpool vehicle for the entire fieldwork day. Work is typically in rural, suburban, and urban environments, and conditions may include inclement weather, noisy environments, steep slopes, invasive plants, insects, saturated and unstable soils/sediments, and rocky or compacted sediments. Daily fieldwork may include several miles of off-trail hiking as well as rapid excavation of 1-meter-deep shovel probes. You must have reliable transportation.

## Location & Schedule

Antiquity's office is located in Tumwater, WA, and our fieldwork is typically in Thurston, Mason, Grays Harbor, Pacific, Lewis, Cowlitz, Pierce, and King counties. This position is primarily field-based but may include up to 15% research or lab work depending on experience and project needs. The incumbent's precise work schedule will be negotiated upon hiring, but the internship is anticipated to be Wed-Fri 10 hours daily for 15 weeks (450 hours total). The internship is a temporary position, but the incumbent may transition to an on-call or permanent position depending on staffing needs at the end of the internship. Students seeking a paid internship to meet university course requirements are encouraged to contact us with questions.

## About Antiquity Consulting

Established in 2018, Antiquity Consulting strives to set new standards in cultural resource management in the Pacific Northwest. Our mission is to assist our clients with the highest quality archaeological and historical services with integrity, efficiency, equity, and excellence. We recognize that excellent professional heritage management reduces risks to projects while honoring the Pacific Northwest's diverse heritage. Our work culture prioritizes pride in heritage preservation; professional development; personal growth; and appreciation for the cultures, resources, and landscapes of the Northwest.

## How to Apply

Please send an email to [bmathews@antiquityconsulting.com](mailto:bmathews@antiquityconsulting.com) with 1) a PDF format letter of interest, 2) a PDF format CV detailing your relevant work experience and training, 3) your unofficial transcript/s, and 4) at least two professional references. Your letter of interest should explain your career goals as well as any archaeological field experience, such as a field school or CRM work. Your CV should include descriptions of your archaeological skills, such as field navigation, soil identification, artifact identification and recordation, GIS applications, and any areas of archaeological/historical/anthropological/geological expertise or interest.



*Antiquity Consulting, LLC does not discriminate directly or indirectly on the basis of race, color, religion/creed, gender, gender expression, age, national origin/ancestry, disability, marital status, sexual orientation, or military status in any of its activities or operations.*