



# GRAY & PAPE

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## HERITAGE MANAGEMENT

### POSITION AVAILABLE

**Archaeologist 3**

**Providence, RI**

**Northeast Region**

### Join Us in Preserving the Past and Shaping the Future!

Are you ready to take the next step in your cultural resource management (CRM) career? Gray & Pape, a leader in the CRM industry, is looking for an experienced **Archaeologist 3** to join our dynamic and growing Northeast regional team. This is your chance to lead meaningful projects that honor our history and impact our future while enjoying a supportive, flexible, and collaborative work environment.

### Why Choose Gray & Pape?

At Gray & Pape, we believe in fostering a workplace that values innovation, teamwork, and growth. With our hybrid work model we offer the perfect balance of collaboration and autonomy. Your expertise will help us tackle preservation challenges while enjoying competitive pay, comprehensive benefits, and opportunities to make a real difference.

### What You'll Do at Gray & Pape

As an **Archaeologist 3**, you will

- Supervise archaeological fieldwork and research under the direction of a Principal Investigator;
- Complete literature reviews, desktop assessments, and cultural resources due diligences;
- Coordinate with the Principal Investigator and Logistics Coordinator on fieldwork planning (e.g., hotel, per diem, and vehicle rental) and schedule;
- Conduct Phase I, II, and III archaeological fieldwork;
- Supervise seasonal field technicians and organize and submit all associated field and administrative paperwork;
- Assist with the preparation of technical reports under the supervision of a Principal Investigator; and
- Identify and catalog precontact cultural material on an as-needed basis.

### What You Bring to Gray & Pape

- Bachelor's degree in Anthropology, Archaeology, or closely related field.
- 3 years of CRM supervisory experience.
- 3 years Northeast field experience leading and supervising field crews.
- Demonstrated background in Northeast precontact history and cultural material.
- Technical report writing experience, with or without direct supervision.



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- Experience applying National Register criteria to make eligibility and management recommendations.
- Excellent written and verbal communication skills.

### Preferred Qualifications

- Master's degree in anthropology or closely related field.
- Experience leading and supervising field crews on linear energy infrastructure projects (e.g., gas pipelines and electric transmission lines).
- Knowledgeable in Northeast postcontact cultural material identification.

### Travel

Travel is project-dependent with an expectation of travel outside the local area and for multiple days. Some projects may require extended travel.

### Benefits You'll Love

- Hourly range \$32.00-\$38.00 commensurate with experience and qualifications.
- Generous paid holidays, vacation, and PTO leave.
- Comprehensive health, vision, dental, life, and disability insurance including **a no-cost** medical insurance plan for you and your dependents.
- A 401(k)-retirement plan to invest in your future.

### Ready To Join Us?

Be part of a team that is passionate about history and dedicated to its preservation. If you're looking for a career where your expertise matters and your contributions shape the field, **this is your opportunity!**

If you are interested in joining our team, please submit the following to Human Resources at [HR@graypape.com](mailto:HR@graypape.com). No phone calls, please.

- Cover letter detailing expression of interest
- Resume or CV
- One writing sample (preferably as sole/primary author) from the past 3–5 years

This position is open until filled and qualified candidates may be interviewed immediately. Please visit us at <https://www.graypape.com/our-company/careers/> to learn more.

**Gray & Pape is an Equal Opportunity Employer.** We are committed to providing an environment of respect and inclusion where equal employment opportunities are available to all applicants and employees. Applicants and employees will not be discriminated against on the basis of race, color, religion, national origin, disability (physical or mental), sex, age, sexual orientation, genetic information, parental status, protected veteran status, or any other protected status under federal, state, or local law.