



HISTORICAL RESEARCH ASSOCIATES, INC.

## Archaeological Technician - Seasonal

HRA is seeking to increase our qualified pool of Archaeological Technicians for work out of our Seattle and Spokane, WA offices. Successful candidates must either currently reside in or be planning to relocate to Washington State, ideally in the regions surrounding these cities. Individuals interested in working for HRA for seasonal employment will be selected only from this pool.

Pay is \$24.00–37.00 per hour, based on location, education, experience, and special skills. HRA reviews wages on an ongoing basis based on technician demonstrated skills and abilities.

**The Archaeological Technician – Seasonal** performs archaeological fieldwork, lab work, or related office work under the direction and supervision of an HRA staff archaeologist.

Preferred applicants approved for the pool must have (at minimum) a Bachelor's degree in Archaeology or Anthropology and an archaeological field school. Extensive field experience will also be considered in lieu of a Bachelor's degree; enrolled students nearing graduation will also be considered. The field school should preferably be university-based and completed for academic credit and must entail at least 4+ weeks of intensive, hands-on education in archaeological excavation techniques resulting in learned skills such as digging and screening, artifact and feature identification, soil recordation, mapping, and documentation, etc. Demonstrated equivalent volunteer or professional experience will also be considered in lieu of a formal field school. Preferred applicants will also have professional experience working in the field, conducting analysis of research data, and contributing to research reports.

Required skills include the ability to effectively conduct research activities, conduct fieldwork using appropriate field techniques, develop and maintain positive relationships, balance work schedules and demands, provide and receive feedback, seek to resolve conflict through communication and collaboration, and use verbal and written communication to listen and communicate effectively.

Applicants must be proficient in the use of computer programs and database systems and have familiarity with the operations and use of cameras, GPS, and GIS equipment and software. Candidates should assume that most of their working hours will be spent in the field.

Positions are seasonal, and work is on-call, as needed. Acceptance into the qualified applicant pool is not a guarantee of a job offer or a guarantee of hours, but only Archaeological Technicians in the pool will be offered work with HRA. **Please submit your application at <https://www.hrassoc.com/careers>.** By applying for this opportunity, you acknowledge that we will verify past employment and check references. The pool will close on 9/15/2025.

HRA is an Equal Opportunity Employer. We are committed to providing an environment of respect and inclusion where equal employment opportunities are available to all applicants and employees. Applicants and employees will not be discriminated against on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, disability, national origin, protected veteran status, status as a victim of domestic violence, stalking, or sexual harassment, or any other status protected under federal, state, or local law. If you need to request an accommodation related to disability,

religion, or related to domestic violence, stalking, or sexual harassment, please contact Human Resources.

