



GRAY & PAPE

HERITAGE MANAGEMENT

POSITION AVAILABLE

Principal Investigator – Archaeology

Providence, RI

Northeast Region

Join Us in Preserving the Past and Shaping the Future!

Are you ready to take the next step in your cultural resource management (CRM) career? Gray & Pape, a leader in the CRM industry, is looking for an experienced **Principal Investigator – Archaeology** to join our dynamic and growing Northeast regional team. This is your chance to lead meaningful projects that honor our history and impact our future while enjoying a supportive, flexible, and collaborative work environment.

Why Choose Gray & Pape?

At Gray & Pape, we believe in fostering a workplace that values innovation, teamwork, and growth. With our hybrid work model we offer the perfect balance of collaboration and autonomy. Your expertise will help us tackle preservation challenges while enjoying competitive pay, comprehensive benefits, and opportunities to make a real difference.

What You'll Do at Gray & Pape

As a **Principal Investigator – Archaeology** you will

- Plan, implement, and report on reconnaissance to mitigation-level projects in collaboration with a Senior Principal Investigator and/or Project Manager;
- Conduct and oversee archaeological fieldwork on a wide range of projects;
- Collect and review field data (e.g., forms, photos, and geospatial files) to ensure quality and accuracy;
- Conduct online and in-person archival research;
- Review artifact catalogs and conduct artifact analysis; and
- Supervise and mentor junior field staff.

What You Bring to Gray & Pape

- Master's degree in Anthropology, Archaeology, or closely related field.
- 3–5 years of Northeast field experience.
- 5 years of CRM consulting and lead author report preparation experience
- Strong background in Northeast precontact history and cultural material.
- Demonstrated ability to manage the logistics and administration of large field crews on multi-week/multi-month projects.
- Qualifications to register as an RPA with the Register of Professional Archaeologists.
- Ability to conduct online and archival research and write scopes of work, proposals, and technical reports with minimal supervision.
- Experience in developing cost proposals and managing project budgets.



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- Demonstrated understanding of state and federal CRM regulations.
- Experience with regional review agencies' processes and protocols.
- Excellent written and verbal communication skills.
- Experience with field data collection software (ex. Field Maps, Survey 123, or similar apps) and ArcGIS online.

Preferred Qualifications

- Experience with complex project budgets and scopes.
- Experience with Deltek or similar project management software.

Travel

Travel is project-dependent with an expectation of travel outside the local area and for multiple days. Some projects may require extended travel.

Benefits You'll Love

- Salary range \$72,000-\$100,000 commensurate with experience and qualifications.
- Generous paid holidays, vacation, and PTO leave.
- Comprehensive health, vision, dental, life, and disability insurance including **a no-cost** medical insurance plan for you and your dependents.
- A 401(k)-retirement plan to invest in your future.

Ready To Join Us?

Be part of a team that is passionate about archaeology and history and dedicated to their protection and preservation. If you're looking for a career where your expertise matters and your contributions shape the field, **this is your opportunity!**

If you are interested in joining our team, please submit the following to Human Resources at HR@graypape.com. No phone calls, please.

- Cover letter detailing expression of interest
- Resume or CV
- One writing sample (preferably as sole/primary author) from the past 3–5 years

This position is open until filled and qualified candidates may be interviewed immediately. Please visit us at <https://www.graypape.com/our-company/careers/> to learn more.

Gray & Pape is an Equal Opportunity Employer. We are committed to providing an environment of respect and inclusion where equal employment opportunities are available to all applicants and employees. Applicants and employees will not be discriminated against on the basis of race, color, religion, national origin, disability (physical or mental), sex, age, sexual orientation, genetic information, parental status, protected veteran status, or any other protected status under federal, state, or local law.